

LITHGOW COMMUNITY PROJECTS INC.

WWW.LCPINC.ORG (02) 6351 2230 ABN:79113855162 PO BOX 438 LITHGOW NSW 2790

Working to achieve safe, stable housing and life free from violence and abuse.

JOB INFORMATION PACKAGE DOMESTIC FAMILY & SEXUAL VIOLENCE CASEWORKER

About Lithgow Community Projects Inc.

Lithgow Community Projects Inc. (LCP) is a volunteer managed non-government organisation which has been established within the Lithgow community for over 35 years. LCP receives its core funding via the Department of Communities and Justice (DCJ) under the Specialist Homeless Services Program to deliver the Lithgow Homelessness and Housing Support Service. LCP is also a partner with Link Wentworth in the delivery of the Nepean Blue Mountains Tenancy Support Service and Housing Plus for the delivery of the Lithgow Staying Home Leaving Violence program.

Overview of Service programs and activities

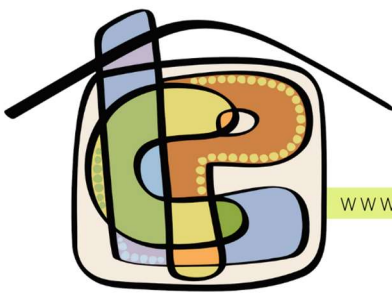
Domestic Violence Services: LCP is funded to provide a specialist response to women and children experiencing domestic, family and sexual violence. Support is provided via a number of programs providing; crisis and transitional accommodation, case management support, and specialised DFV counselling.

DFV Programs include:

- Lithgow Women & Children's Crisis Centre
- Domestic Violence Response Enhancement (after hours DFV support)
- Staying Home Leaving Violence
- Domestic and family violence counselling
- DFSV Frontline & Community Caseworker

Homelessness Services: Support is provided to single men and women, young people and family units who are homeless or at risk of homelessness. Services are provided via a system of case management including; assessment, referral, advocacy, emotional support, information and advice. Services are provided in close collaboration with other local housing and support services. Access to transitional accommodation is available through a partnership with Link Wentworth.

Tenancy Support Services: A prevention / early intervention program focussed on providing assistance to those clients whose tenancy may be at risk. This program is delivered in partnership with Link Wentworth and includes outreach support to people who reside in Lithgow and the upper Blue Mountains area.



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POSITIONS VACANT

Domestic, Family and Sexual Violence Caseworker

The position of Domestic, Family and Sexual Violence (DFSV) Caseworker is a permanent position with options available for full time or part time hours. LCP are willing to negotiate flexible working arrangements and offer salary sacrifice benefits.

Purpose of the role:

Provide intensive case management support to women (over 16+) and any accompanying children who are experiencing domestic, family and sexual violence, build collaborative partnerships with local services to engage wrap around supports, deliver psychoeducation and early intervention support on an individual or group work basis, contribute to the capacity building and knowledge of local organisations to support those experiencing DFSV.

The main duties of the DFSV Caseworker:

Core objectives include:

- Conduct initial intakes and assessments to identify the primary needs of clients
- Work collaboratively with clients and any accompanying children in developing and reviewing safety and case plans that include ongoing support to achieve identified goals
- Create collaborative partnerships with key stakeholders and provide referrals to appropriate external services
- Provide DFSV psycho-education and early intervention programs focusing on parent-child relationships / attachments.
- Contribute to the capacity building and knowledge of local organisations to support those experiencing DFSV
- Maintain client records using an electronic client management system
- Help to improve feedback processes to inform continuous improvement
- Work collaboratively with the LCP team to achieve organisational objectives and meet governance and legislative compliance
- Work to the applicable professional standards outlined in the SCHADS award for Social and Community Services Employees

A copy of the Position Description is enclosed.

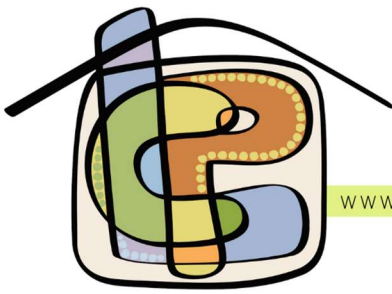
Essential Selection Criteria

1. Experience in supporting women and children experiencing DFSV within a case management framework
2. Exceptional interpersonal, communication and organisational skills
3. Strong collaboration skills to build meaningful relationships with clients, colleagues and other service providers
4. Demonstrated ability to be flexible and adaptable to respond in a fast paced environment and to shifting priorities.

Lithgow Community Projects acknowledges the Aboriginal and Torres Strait Islander Peoples of this nation.

We acknowledge the Wiradjuri People as the traditional custodians of the lands on which our organisation is located and where we conduct our business.

We pay our respects to ancestors and Elders, past and present.



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Desirable Selection Criteria

1. High level computer literacy including proficiency in Microsoft Office Suite
2. Ability to participate in an after hours on-call roster

Conditions of employment

Confirmation of employment will be subject to the candidate holding a current Working With Children Check, completed Australian Criminal History Check and current drivers licence.

This position is employed under the Social, Community, Home Care and Disability Services Industry Award 2010, Community Services Worker level 5. Appointment is subject to a three month probationary period.

How to apply

Concise applications are required. You should attach a Resume and address the selection criteria individually.

Closing Date for applications is 24th July 2024, 12noon.

Applications can be submitted using one of the following methods:

Email: manager@lcpinc.org

Hand deliver: Lithgow Community Projects
28 Main Street, Lithgow

Interviews: It is anticipated that interviews will be held on Wednesday 31st July 2024.

Checklist:

- Cover letter addressing selection criteria
- Resume
- Details for at least two professional referees (one of which must be your current employer)

Inquiries:

Dee or Dot: Phone: 63512230
Email: manager@lcpinc.org